**WHISTLEBLOWER REPORT FORM**

**Report form for WHISTLEBLOWER for breaches falling within the scope of the whistleblowing procedure**

To report a breach that falls within the scope of the professional whistleblowing procedure, you will need to provide sufficient information to enable the recipient of the report (report manager) to initiate a full investigation into the alleged breach.

You can fill in the form below or use it as a guide to submit the report. If you report the suspected breach by telephone or during a face-to-face meeting, the report manager will fill in the form below during the conversation in order to have a detailed written record.

The report is submitted verbally or in writing to the report manager, listed in Appendix 1 of VINCI Energies Belgium's whistleblowing procedure.

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| **I would like to make an anonymous report about a breach.**  You should be aware, however, that an anonymous report may make it more difficult to follow up, as the report manager will probably not be able to ask the whistleblower for additional information. | |
|  | |
| **I do not wish to report anonymously and fill in the details below.** | |
| **Name and function** |  |
| **Contact details** | E-mail:  Phone number: |
| **Business address** |  |
|  | |
| **What is your relationship with the organization?**  For the anonymous whistleblower:  If you are afraid that this information will make you identifiable, do not answer this question. | Employee of a VEB company  Future or former employee of a VEB company  Trainee  Volunteer  Person belonging to the administrative, mana-gement or supervisory body of a VEB company  Shareholder of a VEB company  Customer  Supplier or subcontractor  Independent service provider  Partner |
| **Date of the report** |  |
| **Area of offence?** | Public contracts  Financial services, products and markets, prevention of money laundering and terrorist financing  Product safety and compliance  Transport safety  Environmental protection  Radiation protection and nuclear safety  Food and feed safety, animal health and welfare  Public health  Consumer protection  Protection of privacy and personal data, and network and information systems security  Tax fraud  Social fraud  Offences relating to the European Union's internal market, such as breaches of state aid and competition rules: anti-competitive behaviour and agreements, abuse of a dominant position, ...  Offences affecting the Union's financial interests  Breach of **VINCI policy** in the following areas:  human rights (child labour, discrimination, etc.)  the environment (pollution, asbestos, nuclear energy, etc.)  business ethics (conflicts of interest, fraud, etc.)  health and safety (difficult working conditions, risk situations for workers, etc.) |
| **Describe the alleged breach in detail** |  |
| **Who do you think committed the breach?**  (this may be the organisation as such, a department or one (or a group of) individual(s)) |  |
| **Attach any documents/evidence to the report and list them here with a brief explanation** |  |
| **Where did the breach occur?** |  |
| **When did the breach occur?** |  |
| **When did you notice the breach?** |  |
| **How did you discover the breach?**  **Did you notice it directly or through someone else?** |  |
| **What is the impact of the breach (for the company, for the public interest, etc.)?** |  |
| **Do you think that certain people, departments or entities tried to conceal the breach?**  **If so, how?** |  |
| **When can we contact you to request further information and by what means (telephone, e-mail)?** |  |

After sending your report, you will receive an acknowledgement of receipt within seven (7) days. Within three (3) months of this acknowledgement, the report manager will give you feedback.

For more information on our whistleblowing policy, the protections available to you as a whistleblower and your rights, please consult VINCI Energies Belgium's whistleblowing procedure available on our website and for our employees on MyView under compliance.